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Associate Acupuncturist Position

**Name:** Dalite Sancic

**Email Address:** [dsancic.lac@gmail.com](mailto:dsancic.lac@gmail.com)

**Business or Organization Name:** Moon Brook Medicine

**Address:** 26 West Street Rutland, VT 05701

**Phone Number:** 8023532404

**Title or Position Available:** Associate Acupuncturist

**Job Description or practice description:** Full Time or Part Time Associate Acupuncturist To Join An Amazing Team Practice

We are seeking a dynamic team player who is looking for a professional place to enjoy your craft.

Who are you?

You are passionate about Chinese Medicine and helping people feel better, meeting them where they are in their health journey. You're into collaborative healing with patients, and good communication with a team. You want to be supported while you flow in your zone of genius: providing excellent care to patients. You are an emotionally mature professional who sees the value of working with a team rather than running your own show and all the details that entails. We would love someone who has an interest in women's health, reproductive health and infertility, digestion and possibly cosmetic/facial rejuvenation.

Who are we?

We are a busy, established practice in the heart of the Green Mountains in Rutland Vermont. We've got excellent community standing due to our deep commitment to patient care and results. We have a healthy team Qi dynamic and work together to continue that flow by practicing particular skills together to keep the providers, staff and in turn the patients healthy. We are a group of professionals that are committed to creating a deeply nourishing space for our patients. Due to the location of the practice, we often are the first experience with acupuncture and eastern medicine so educating and setting clear expectations are a must! We practice TCM and use the full range of modalities including acupuncture, herbal medicine, lifestyle recommendations including nutrition and

movement.

Our clinic flow is intentional and focused, seeing 2-3 people per hour, and train you on systems so that you can give great treatments. This position does require some meeting times (about 1-1.5 hours a week), and the willingness to be coached in specific areas. We are looking for someone who understands that this is a really great opportunity and is willing to show up and do the work in exchange for:

1. A healthy qi team dynamic
2. Great compensation
3. Human-centered communication
4. Systems and support for your success

#### Position Details

We are looking for a part time or full-time (for the right person) Associate Acupuncturist to join our team. One weekend day and 2 week nights are required (finished by 8pm at the latest). Hours range from 12-18 hours for part time to 26-35 hours / week for full-time.

We are a general clinic, and we treat everything from pain, to women's health, to digestion, autoimmune, allergies and asthma. We treat some children, but our primary focus is on adults of all ages.

We treat using TCM. Our approach is about getting to the root of the problem, as well as good communication and collaboration with our patients.

Part time:

Pay is commission based for part time, at \$30-60/ hour (based on 1-2 patients per hour - of seeing 3 per hour pay rate increases), plus 20% commission on herbs, supplements and topicals. Part time does not qualify for paid vacation.

Full Time:

Pay is salary plus commission for a full time person, at \$45,000/year plus commission after a base number of 35 patients/week. We offer a 20% commission on herbs, supplements and topicals. Full time employees are eligible for two weeks of paid time off per year and retirement benefits after 2 years of employment.

Possible relocation assistance and continuing education stipend.

Meet our amazing team of providers: [www.moonbrookmedicine.com](http://www.moonbrookmedicine.com)

If you feel you might be a good fit, please send your resume to [dsancic.lac@gmail.com](mailto:dsancic.lac@gmail.com) and let me know what you think makes you a great candidate and what your dream job looks like.

Sincerely,

Dalite Sancic, DACM, L.Ac., MSOM

**Date needed:** 1/1/24

**Note:** Dalite Sancic, DACM, L.Ac., MS, [dsancic.lac@gmail.com](mailto:dsancic.lac@gmail.com), 802-353-2404